

Release Notes

Release date: 13.11.25

Version: 24.8.0





Enhancements

Statutory Paternity Leave – Dropdown Improvements

To improve submission accuracy, the “Please choose” option is now disabled in dropdowns for Paternity Leave requests.

Benefits:

- Reduces submission errors.
- Aligns behaviour with Time Off modal in Self Service.

Configuration:

- Automatically applied when adding/editing Statutory Paternity Leave requests.

Report Builder – Paternity Leave Fields

New fields related to Paternity Leave are now available in Report Builder.

Benefits:

- Enables comprehensive reporting on Paternity Leave.
- Reduces need to access individual employee records.

Configuration:

- Available in datasets: Time off period (all dates/by request), Time off requests.
- Fields include: Paternity type, Baby due date, Actual date of confinement, Self-certification date, Paternity weeks.

A screenshot of the 'Select Fields' interface in the Report Builder. The interface is divided into two main sections: 'Time Off' on the left and 'Column Ordering/Name Editing' on the right. The 'Time Off' section contains a grid of fields, including 'Record ID', 'Time off start date', 'Time off end date', 'AM/PM?', 'Duration', 'Calendar days', 'Reason', 'Approved?', 'RTW', 'Self cert', 'Absence cost', 'Long term?', 'Employee comments', 'Manager comments', 'Eligible for', 'Notice Date', 'Baby's Date of Birth', 'Paternity Type', 'Baby Due Date', 'Actual Date of Confinement', 'Date of Self Certification', 'Number of Weeks', 'Matching Date', 'Matching Certificate Date', 'Expected Date of Placement', and 'Actual Date of Placement'. The fields 'Paternity Type', 'Baby Due Date', 'Actual Date of Confinement', 'Date of Self Certification', 'Number of Weeks', and 'Matching Date' are highlighted in green. The 'Column Ordering/Name Editing' section on the right shows a list of these fields with plus and minus icons for reordering and a trash icon for deletion.

Screenshot: Showing new fields available in Report Builder



Report Builder – Adoption Leave Fields

New fields related to Adoption Leave have been added to Report Builder.

Benefits:

- Supports full visibility of statutory leave data.
- Enhances reporting capabilities for HR and Payroll teams.

Configuration:

- Available in datasets: Time off period (all dates/by request), Time off requests.
- Fields include: Matching date, Certificate date, Expected/Actual placement dates.

The screenshot shows the 'Select Fields' interface in the Report Builder. At the top, there is a search bar labeled 'Search fields...'. Below it, the main area is titled 'Time Off Period - By Employee' and contains a grid of 20 fields. The fields are arranged in 5 rows and 4 columns. The fields are: Request ID, Reason, Parent, Request start date, Request end date, Request duration, Request am/pm?, Request calendar days, Request employee comments, Request manager comments, Request absence cost, Long term, Approved?, Paternity Type, Baby Due Date, Actual Date of Confinement, Date of Self Certification, Number of Weeks, Matching Date, Authorised?, Matching Certificate Date, Expected Date of Placement, Actual Date of Placement, Paid?, Request start date - Year, Request start date - Month, Request start date - Week, and Request start date - Day. The fields 'Matching Date', 'Matching Certificate Date', 'Expected Date of Placement', and 'Actual Date of Placement' are highlighted in green. To the right of the grid, there is a section titled 'Column Ordering/Name Editing' which contains a list of the same fields, each with a plus icon on the left and a trash icon on the right, allowing for reordering or deletion.

Screenshot: Showing new fields available in Report Builder



Total Rewards Visibility for Admins and HR

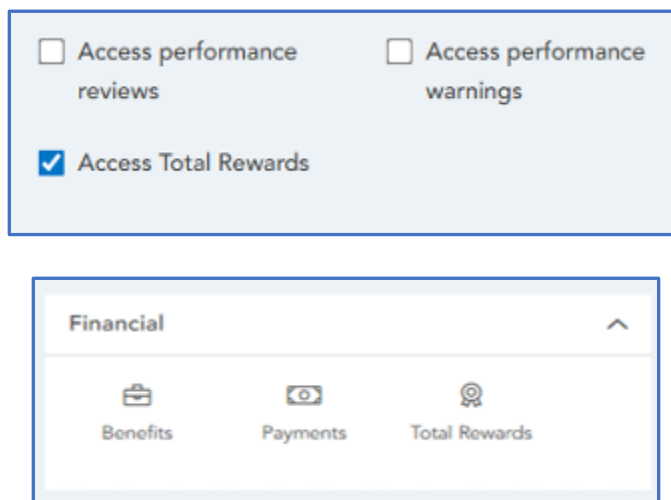
Allowing HR, Admin, and eligible Managers to view an employee's "Total Rewards" statement directly from the Employee Card.

Benefits:

- Improves support during employee queries.
- Reduces navigation and login steps.

Configuration:

- Enable via:
 - Module Display → Modules
 - Company Display Settings → Manager Views → Manager Module Permissions
 - People → Users or
 - Administration → HR → Company Users → Edit the HR user.
- A new "Total Rewards" icon is added to the Financial section of the Employee Card, using an award/badge style design.
- 'Total Rewards' Icon appears only if permissions and module settings allow.



Screenshot: Showing Total Rewards setting and Total Rewards icon



API Support for Custom Training Questions

The public API now supports viewing and updating Custom Training Questions for employee training records.

Benefits:

- Enables automation and integration with external systems.
- Reduces reliance on UI for training data management.

Configuration:

- Navigate to: Admin → Company → Settings → API → API Settings
- New row: Training Questions with Read and Update checkboxes.
- Fields exposed: 40 total (Employee & Approver questions).

A screenshot of the API V2 Settings interface. It shows a table with two rows. The first row is labeled "Timesheets - timesheet lines" and has three empty checkboxes. The second row is labeled "Training Questions" and has two checked checkboxes. Below the table are three buttons: "GENERATE KEY" (blue), "REVOKE ALL KEYS" (red), and "CANCEL" (green).

Timesheets - timesheet lines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Training Questions	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	

GENERATE KEY REVOKE ALL KEYS CANCEL

Screenshot: Showing Training Questions on API V2 Settings



Fixes

Time Off: Incorrect Carryover Booking Dates

- Issue resolved where bookings using “Transfer to Carryover if available” were missing start/end dates, preventing approval.

Workflow: Report Link Not Working in Sensitive Messages

- Issue resolved where sensitive messages failed to link to reports, causing confusion for recipients.

Mileage: Icon Still Visible After Disabling

- Issue resolved where the Mileage icon remained visible despite the Mileage module being disabled.

Recruitment: Minimise List Display Not Hiding Descriptions

- Issue resolved where job descriptions still appeared despite “Minimise list display” being enabled.

SMS: Undocumented ‘Sender’ Status Blocking Delivery

- Issue resolved where SMS messages showed a ‘Sender’ status and failed to send.

Calendar: Not Showing Entire Downline for Managers

- Issue resolved where manager calendars did not display all employees in their reporting line.

Intranet: Admins Unable to Edit Pages

- Issue resolved where editing or adding intranet pages caused an error for admin users.

Time Off: LOS Days Not Displaying in Benefits Screen

- Issue resolved where Length of Service accrual days were missing from the employee benefits screen.

Total Rewards: PDF Shows English Text in French Localisation

- Issue resolved where downloaded Total Rewards PDFs displayed English field titles in French language environments.



NI Number: Lowercase Letters Allowed in Self Service

- Issue resolved where NI numbers accepted lowercase letters, causing payroll sync issues.

Time Tracking: Incorrect Payroll Data Events Triggering Post Release

- Issue resolved where Payroll Data Events were incorrectly triggered during time tracking updates.

Announcements: Tooltip Contains Duplicate 'Will'

- Issue resolved where the Expiry Date tooltip had duplicate wording.

Timesheets : Error when processing payments

- Issue resolved where an error occurred when processing Timesheet payments.

Time Off : Next Date + 1 assigns Length of Service early

- Issue resolved where Length of Service allowances were applied earlier than expected when using the Next Date + 1 option.

Forms : Form Field content exposed in Form Data Downloads

- Issue resolved where a Manager user performing a Form Data Download could see the content of Form Fields that they would otherwise not been able to access.