Release Notes

Release date: 13.11.25

Version: 24.8.0

Enhancements

Statutory Paternity Leave – Dropdown Improvements

To improve submission accuracy, the “Please choose” option is now disabled in dropdowns for Paternity Leave requests.

Benefits:

- Reduces submission errors.
- Aligns behaviour with Time Off modal in Self Service.

Configuration:

- Automatically applied when adding/editing Statutory Paternity Leave requests.

Report Builder – Paternity Leave Fields

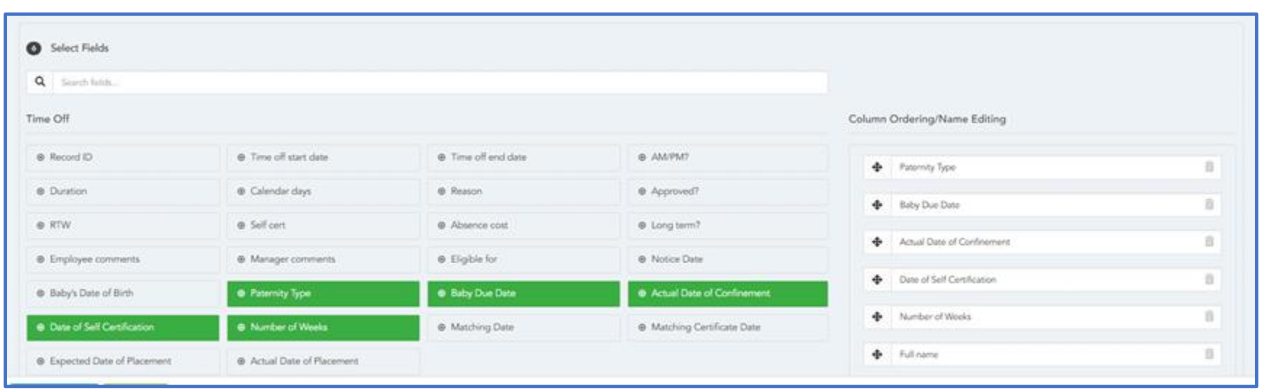
New fields related to Paternity Leave are now available in Report Builder.

Benefits:

- Enables comprehensive reporting on Paternity Leave.
- Reduces need to access individual employee records.

Configuration:

- Available in datasets: Time off period (all dates/by request), Time off requests.
- Fields include: Paternity type, Baby due date, Actual date of confinement, Self-certification date, Paternity weeks.



Screenshot: Showing new fields available in Report Builder

Report Builder – Adoption Leave Fields

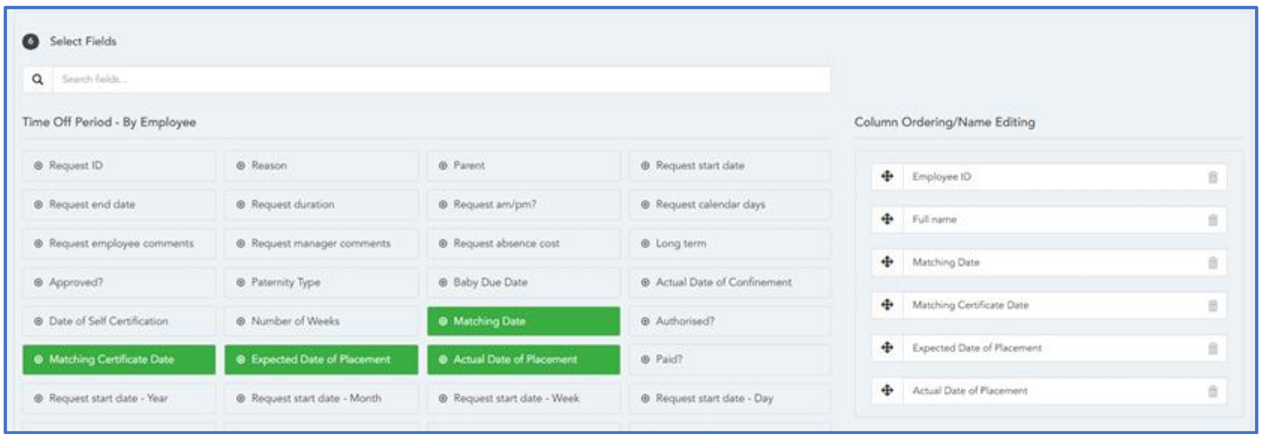
New fields related to Adoption Leave have been added to Report Builder.

Benefits:

- Supports full visibility of statutory leave data.
- Enhances reporting capabilities for HR and Payroll teams.

Configuration:

- Available in datasets: Time off period (all dates/by request), Time off requests.
- Fields include: Matching date, Certificate date, Expected/Actual placement dates.



Screenshot: Showing new fields available in Report Builder

Total Rewards Visibility for Admins and HR

Allowing HR, Admin, and eligible Managers to view an employee's "Total Rewards" statement directly from the Employee Card.

Benefits:

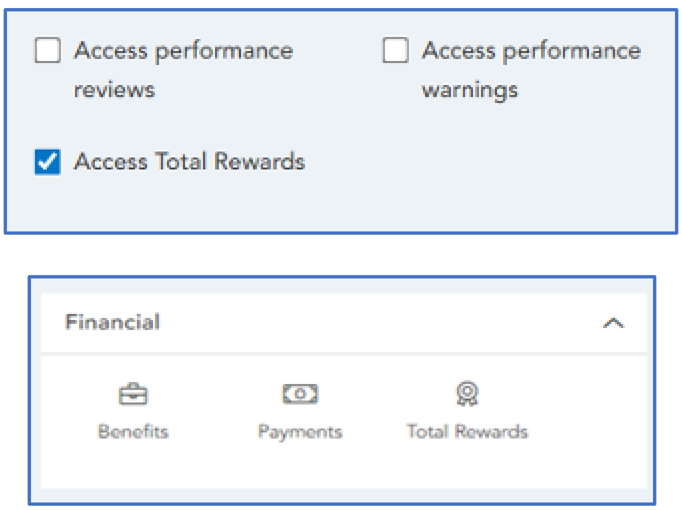
- Improves support during employee queries.
- Reduces navigation and login steps.

Configuration:

- Enable via:

  Module Display → Modules
  Company Display Settings → Manager Views → Manager Module Permissions
  People → Users or
  Administration → HR → Company Users → Edit the HR user.

- A new "Total Rewards" icon is added to the Financial section of the Employee Card, using an award/badge style design.
- 'Total Rewards' Icon appears only if permissions and module settings allow.



Screenshot: Showing Total Rewards setting and Total Rewards icon

API Support for Custom Training Questions

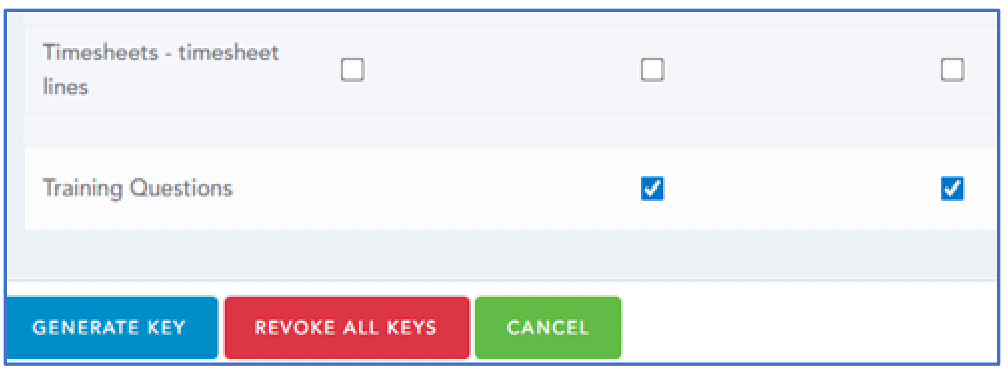
The public API now supports viewing and updating Custom Training Questions for employee training records.

Benefits:

- Enables automation and integration with external systems.
- Reduces reliance on UI for training data management.

Configuration:

- Navigate to: Admin → Company → Settings → API → API Settings
- New row: Training Questions with Read and Update checkboxes.
- Fields exposed: 40 total (Employee & Approver questions).



Screenshot: Showing Training Questions on API V2 Settings

Fixes

Time Off: Incorrect Carryover Booking Dates

- Issue resolved where bookings using “Transfer to Carryover if available” were missing start/end dates, preventing approval.

Workflow: Report Link Not Working in Sensitive Messages

- Issue resolved where sensitive messages failed to link to reports, causing confusion for recipients.

Mileage: Icon Still Visible After Disabling

- Issue resolved where the Mileage icon remained visible despite the Mileage module being disabled.

Recruitment: Minimise List Display Not Hiding Descriptions

- Issue resolved where job descriptions still appeared despite “Minimise list display” being enabled.

SMS: Undocumented ‘Sender’ Status Blocking Delivery

- Issue resolved where SMS messages showed a ‘Sender’ status and failed to send.

Calendar: Not Showing Entire Downline for Managers

- Issue resolved where manager calendars did not display all employees in their reporting line.

Intranet: Admins Unable to Edit Pages

- Issue resolved where editing or adding intranet pages caused an error for admin users.

Time Off: LOS Days Not Displaying in Benefits Screen

- Issue resolved where Length of Service accrual days were missing from the employee benefits screen.

Total Rewards: PDF Shows English Text in French Localisation

- Issue resolved where downloaded Total Rewards PDFs displayed English field titles in French language environments.

NI Number: Lowercase Letters Allowed in Self Service

- Issue resolved where NI numbers accepted lowercase letters, causing payroll sync issues.

Time Tracking: Incorrect Payroll Data Events Triggering Post Release

- Issue resolved where Payroll Data Events were incorrectly triggered during time tracking updates.

Announcements: Tooltip Contains Duplicate 'Will'

- Issue resolved where the Expiry Date tooltip had duplicate wording.

Timesheets : Error when processing payments

- Issue resolved where an error occurred when processing Timesheet payments.

Time Off : Next Date + 1 assigns Length of Service early

- Issue resolved where Length of Service allowances were applied earlier than expected when using the Next Date + 1 option.

Forms : Form Field content exposed in Form Data Downloads

- Issue resolved where a Manager user performing a Form Data Download could see the content of Form Fields that they would otherwise not been able to access.