

Release Notes

Release date: 30.04.26

Version: 24.19.0





Enhancements

Enhance Employee Search to Include 'Known As' Name

Overview

The employee search bar in HCM Admin has been enhanced to include the employee's "Known As" name. HR and admin users can now find employees using preferred or commonly used names, not just legal first names or surnames.

Benefits

- Faster access to employee records
- Reduced confusion when employees use preferred names
- Improved usability of global search
- A smoother experience for HR administrators

How to Configure

There is nothing you need to set up — these improvements are applied automatically.

Behaviour

When text is entered into the employee search bar, the system now matches results using first name, surname, and known as name. Employees appear only once in the results list.



Time Off Year Based on Time Off Type

Overview

Time Off Types can now be set with their own annual years, instead of always using the site or global holiday year. Please note, this feature was previously released in version 24.13.0 and is now being re-released with code corrections made after the Calc_Holiday updates. No change in functionality.

Benefits

- Greater flexibility for managing leave policies
- More accurate entitlement calculations
- Supports different leave cycles
- Improved control for HR teams

How to Configure

Time Off Year options are available within Time Off Type configuration.

Behaviour

Each Time Off Type can follow the system default, a fixed date, or the employee's start date when calculating entitlements.

A screenshot of a web application interface showing a configuration dropdown for 'Time Off Year'. The dropdown is open, displaying four options: 'System Default' (highlighted with a green border), 'System Default', 'Set Date' (highlighted with a dark grey background), and 'Employee Start Date'. The dropdown is contained within a light blue header bar with the text 'Time Off Year' and a help icon.

Screenshot: Time Off Type configuration showing the Time Off Year dropdown.



Fixes

126488 – Timesheets Not Accounting for Half-Day Absences

Issue resolved where half-day absences were not included in expected working week calculations, resulting in incorrect Time Off in Lieu accruals.

128364 – Mandatory Days Incorrect After Salary Changes

Issue resolved where mandatory holiday days were displayed or deducted incorrectly after salary history changes, causing inaccurate balances.

132681 – Interview Times Displayed Incorrectly

Issue resolved where interview bookings appeared one hour later than scheduled across system calendars.

145555 – Workflow Emails Sending Late in Certain Time Zones

Issue resolved where continuous workflow emails were delivered later than expected for organisations using non-UK time zones.

145584 – Unable to Edit Hour-Based Time Off in Future Years

Issue resolved where employees could not edit time off durations in hours for future holiday years despite having sufficient allowance.

146957 – Total Reward Option Missing from Employee Records

Issue resolved where HR users could not view Total Reward information from employee profiles.

148243 – Time Tracking Records Showing Incorrect Status When Archived

Issue resolved where time tracking records marked as paid appeared as rejected after being archived.



149187 – Incorrect Time Tracking Status in Self Service

Issue resolved where employees saw incorrect approval and payment statuses for time tracking records in Self Service.

149189 – Length of Service Time Off Duration Could Not Be Edited

Issue resolved where users were prevented from editing Length of Service time off durations despite available allowance.

149294 – Announcement Emails Ignoring Department Restrictions

Issue resolved where announcement emails were sent to employees who did not meet all site and department restrictions.

149328 – ‘My Tasks’ Showing Incomplete Task Lists

Issue resolved where HR and admin users saw incomplete task lists when filtering to ‘My Tasks’.

149562 – Missing Workflow Progress on Timesheet View

Issue resolved where workflow approval progress was not visible when viewing submitted timesheets.

149750 – Unable to Create New Company on Starter Version

Issue resolved where Starter customers encountered an error when creating new companies.

150014 – Download All Documents Stopping Before Completion

Issue resolved where large document downloads stopped before completing, preventing full backups.

149001 – Org Chart Not Displaying Due to Job Title Formatting

Issue resolved where the organisation chart failed to load when job titles contained quotation marks.