

Release Notes

Release date: 16.04.26

Version: 24.18.0



Improved Time Off Grid Calculations for Part-Time Employees (Days)

Overview

A new calculation method has been introduced to improve how mandatory holidays are applied for part-time employees when Time Off entitlements are auto-populated using the grid.

Benefits

- Fairer entitlement calculations for part-time employees
- Mandatory holidays applied only when they fall on working days
- Reduced risk of incorrect leave allocation
- Improved accuracy and compliance

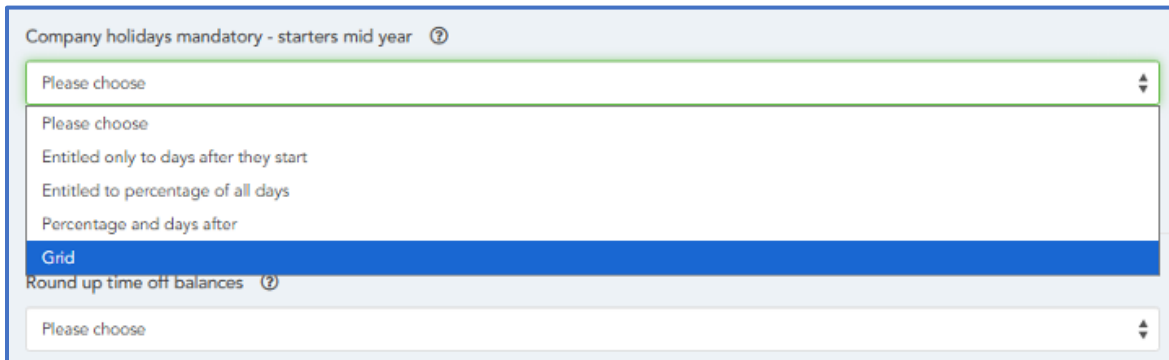
How to Configure

Go to Administration > HR > Data Management > Sites and select Grid as the mandatory day's calculation method.

Entitlements must be republished for the change to take effect.

Behaviour

- Mandatory days are separated from total entitlement
- Non-mandatory days are prorated based on FTE or working days
- Only mandatory days that fall on an employee's working days are added back
- No existing entitlements change unless the new method is selected



Company holidays mandatory - starters mid year ?

Please choose

Please choose

Entitled only to days after they start

Entitled to percentage of all days

Percentage and days after

Grid

Round up time off balances ?

Please choose

Screenshot: Site Time Off settings page showing the Grid option for mandatory days.



Improved Time Off Grid Calculations for Part-Time Employees (Hours)

Overview

The Grid calculation method has been extended to support Time Off entitlements managed in hours.

Benefits

- Accurate hourly entitlement calculations for part-time employees
- Mandatory holidays correctly applied based on working patterns
- Consistent behaviour between days-based and hours-based Time Off

How to Configure

- Use the Grid option in Site or Company for mandatory days settings and republish entitlements.

Behaviour

- Mandatory hours are removed before prorating
- Only mandatory hours that fall on working days are added back
- Existing entitlements remain unchanged unless activated



Report Builder Translation Improvements

Overview

Additional translations have been added to the Report Builder to improve clarity and consistency across reports.

Benefits

- Improved usability for non-English users
- Clearer labels across tables, charts, and tiles
- More consistent reporting experience

How to Configure

There is nothing you need to set up — these improvements are applied automatically.

Behaviour

Translated labels now appear consistently throughout the Report Builder.

The screenshot shows a web interface for a report titled "Employees French". At the top, there is a breadcrumb trail: "Accueil / Rapports / Voir / Ced556cd999cd8315cbe0744a3ba0". Below the title, there are buttons for "COPIER", "CSV", and "PDF", followed by a dropdown menu set to "10". The main content is a table with the following columns: "ID De L'employé", "Nom Complet", "Courriel Travail", "Genre", and "Birth Gender (P)". The table contains 8 rows of data. At the bottom, there are two buttons: "MODIFIER LE RAPPORT" and "RETOUR".

ID De L'employé	Nom Complet	Courriel Travail	Genre	Birth Gender (P)
13650	James Dawson	jamesd@staging.com	Homme	
13651	Phoebe Parker	justo.eu.arcu@egervarius.org	Femme	Introuvable
13652	Daniel Parker	enim.ris@elementum@omare.org	Homme	
13653	Benjamin Naylor	aliquam@quam.ca	Homme	Introuvable
13654	Sarah Finch	sarahfinch@staging.com	Femme	Femme
13655	Lucas Stanley	dui.semper@facilisisanonbibendum.net	Homme	Introuvable
13656	Kiera King	kieraking@email.com	Femme	Introuvable
13657	Frya Middleton	fryam@remail.com	Not	Introuvable

Screenshot: Report Builder screen showing translated labels.



Fixes

These are issues that have been resolved.

Incorrect Employee ID Sent to Payroll

Issue resolved where the employee ID sent to Payroll did not follow the configured Employee ID mapping when Payroll Integration was enabled, resulting in incorrect identifiers being used.

New Starters Not Automatically Selected on Calendar

Issue resolved where future-dated new starters were not automatically included in the admin calendar view, preventing visibility of their start dates and Time Off.

Shutdown Days Not Publishing to Employees

Issue resolved where shutdown days could not be pushed to eligible employees, even when all restrictions were met, resulting in an error message.

Managers Unable to View Rotas

Issue resolved where managers could not see or approve rotas for their employees despite having the correct access enabled.

Length of Service Rule Not Applied on Accrual Date

Issue resolved where length of service entitlements was not applied when an employee's start date matched the accrual date.

Incorrect Warning Message After Marking Leaver

Issue resolved where an incorrect warning appeared in Card View after marking an employee as a leaver, causing confusion about employee status.

Duplicate Work IDs from Recruitment Integration

Issue resolved where new starters imported through a recruitment integration were assigned duplicate Work IDs instead of unique, incrementing values.

Recruitment Application Form Fields Display Incorrectly

Issue resolved where radio buttons and checkboxes on recruitment application forms displayed inconsistently depending on the template version selected, causing forms to appear misaligned and difficult for candidates to complete.

**Decimal Values Shown on Time Off Allowances**

Issue resolved where small decimal values appeared on employee Time Off allowances when an employee's contract end date matched the end of their holiday year, leading to confusing and inaccurate balance displays.

Employees Unable to Book Annual Leave

Issue resolved where some employees were unable to book remaining annual leave through self-service because the Time Off type did not appear, even when sufficient allowance was available.

Length of Service Leave Not Deducted on Expiry Date

Issue resolved where Length of Service leave booked on the expiry date did not deduct from the employee's allowance, resulting in incorrect balances and entitlement calculations.

Time Off Allowances Not Updating After Working Pattern Changes

Issue resolved where Time Off allowances were not correctly recalculated when an employee's working days or working pattern changed mid-year, causing incorrect prorated allowances.

Unused Candidate Tags Not Fully Removed

Issue resolved where using the "Delete unused candidate tags" option did not remove all unused tags from the system, leaving obsolete tags visible in candidate searches.

Currency Changes Not Creating Salary History Records

Issue resolved where changing only an employee's currency did not create a salary history record, even when a change reason configured to generate history was selected.