Release Notes

Release date: 27.01.26
Version: 24.12.0

Enhancements

139290 – Time Off Grid Calculation for Part-Time Employees

Overview:

Introduced a new calculation method for mandatory holidays in the Hours grid, ensuring accurate entitlements for part-time employees.

Benefits:

- Fair and compliant leave allocation.
- Greater flexibility for customers.

Configuration:

- New option available under: Administration → HR → Data Management → Sites → Company holidays mandatory – Starters mid year.

Behaviour:

- When "Grid" method selected, system prorates non-mandatory days and adds mandatory days falling on working days. • No impact unless activated.

140347 – Announcements: Acknowledge Tick Box

Overview:

Added an "I've read and understood" tick box for announcements requiring acknowledgement, making the process seamless.

Benefits:

- Simplifies acknowledgement workflow.
- Reduces user confusion.

Configuration:

- Applies automatically to announcements requiring acknowledgement.

Behaviour:

- Tick box and Acknowledge button appear only for announcements requiring acknowledgement.
- Confirmation message displayed before marking as acknowledged

BIRMINGHAM OFFICE CLOSURE	Birmingham Office Closure	
The office will be closed tomorrow		☐ I've read and understood
21/01/2026		

Screenshot: This shows the new acknowledgement tick box

114420 – Employee Competencies: Validation for Invalid Ratings

Overview:

Validation messages now appear when competency name is missing or rating is outside the expected scale. Previously, invalid entries were ignored without explanation.
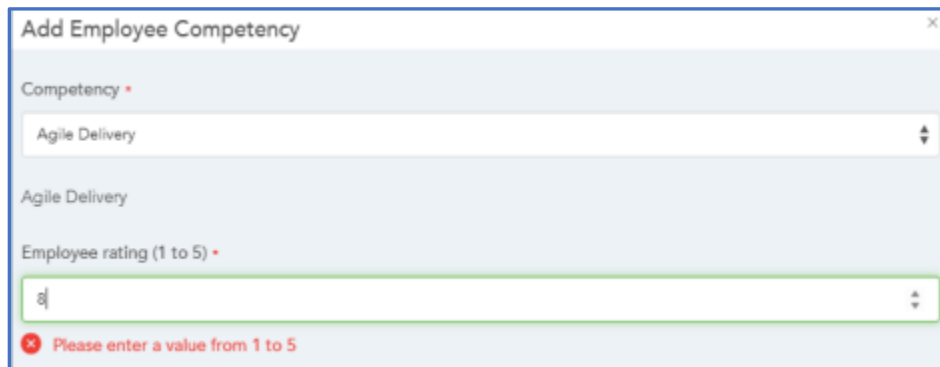
Benefits:

- Improves user experience by explaining why data isn't saved.
- Prevents incomplete competency records.

Configuration:

- Competency scales set globally under: Administration → Company → Settings → Company Settings → Performance Management → Employee competency scale
- Competencies managed under: HR → Data Management → Competencies

Behaviour:

- Missing competency name → message: "Please select a competency."
- Rating outside scale → message: "Please enter a value from [scale]".
- Dialog remains open until corrected.

Screenshot: Shows validation message

![HRwize logo]

140468 – Disable Conflicting Settings for Time Off Allowances

Overview:

When one setting is active (Auto Populate Allowances or Job Grades Determine Salary/Time Off), the other is disabled with a tooltip explaining why.
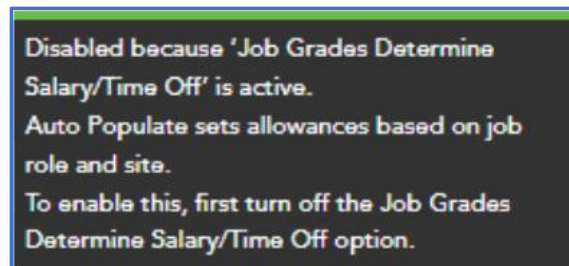
Benefits:

- Prevents configuration conflicts.
- Improves clarity for admins.

Configuration:

- Tooltips guide users on enabling/disabling options.

Behaviour:

- Disabled option shows tooltip explaining reason and how to enable.
- Existing customer selections remain unchanged.

Disabled because 'Job Grades Determine Salary/Time Off' is active.
Auto Populate sets allowances based on job role and site.
To enable this, first turn off the Job Grades Determine Salary/Time Off option.

Screenshot: Shows tool tip

Fixes

132499 – Timesheets Duration Incorrect

Issue resolved where timesheet duration displayed incorrectly when "multiple lines per entry" was set to No.

132667 – Workflow Request Status Tag

Issue resolved where [request_status] tag showed "Pending approval" instead of correct status in workflow emails.

139863 – Forms Job Description Field

Issue resolved where "Populated – employee job description" field didn't populate in self-service forms.

139890 – Time Overview Header Bleed

Issue resolved where employee header overlapped viewport during scroll in Time overview with multiple employees.

140641 – Calendar My Team Selection

Issue resolved where My Team selection didn't persist after page refresh in calendar view.

140648 – Localisation Time Off Wording

Issue resolved where "Timeoff" wording was inconsistent; now displays as "Time off" throughout the system.

140756 – Length of Service Leave Deduction

Issue resolved where bookings on expiry date didn't deduct from allowance for Length of Service leave.

140799 – Employee Fields in Derived View

Issue resolved where Company and Head of Department fields updated incorrectly in Derived view for bulk uploads.

140850 – Recruitment CV View Error

Issue resolved where CVs couldn't be viewed from Completed Candidates tab, showing "Document view error" message.

142596 – Social Recognition Moderation

Issue resolved where posts were incorrectly flagged for moderation despite matching custom profanity list settings.